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The third edition of International Human Resource Management focuses on updated case studies and exhibits aligned with the current global business context. The book deepens its focus on the expanding horizon of international business. Continuing with its simple format and flow of HR topics right from the inception of an organization till its maturation stage, the book focuses on emerging concerns that MNCs face and the strategies used to manage them. We are sure that readers will benefit immensely from its easy language and the extensive exhibits, figures, and cases that have been included. Salient Features: ? Each chapter has learning objectives, chapter summary, review questions, key terms and a set of assignments that students are encouraged to carry out. ? The assignments designed enable students to apply the theoretical concepts in each chapter to the current happenings in the industry, thereby enhancing awareness of the challenges that corporations face while operating in the multinational environment and the HR impact of these challenges. ? The text displays real industry experiences, thereby making it easier to understand the theory. ? The concepts and principles have been explained with contemporary business examples from multinational companies from across the globe.

This book is the first Southern African edition of Stephen P. Robbins's Organizational Behaviour, the best-selling organisational behaviour textbook worldwide.

IOCBM 2008 is the second International Online Conference on Business and Management at a global scale, attracting business and management practitioners, students, professors, researchers, and activists from around the world to submit their research findings to the conference. It is an annual conference in the field of business and management which is held by ALA Excellence Consulting Group annually. More information about this conference can be found at <http://www.ala.ir/iocbm2008>.

"This is a classic text that...is very comprehensive, well-structured and particularly well-designed from a learning perspective." Dr. Jean-Anne Stewart, Associate Professor, Henley Business School. "Management and Organisational Behaviour has provided an excellent source for students over many years...the author go out of their way to include additional research evidence/key frameworks and theories that are not covered in many of the other mainstream OB texts. This is a real benefit for those students who want to achieve beyond the basics." Dr. Nick Jackson, Senior Teaching Fellow, University of Leeds. "The book is well written and presented in a logical sequence that makes comprehension and understanding easier. The chapters consist of a series of small, succinct explanations and discussions around important concepts aided by extensive use of theory...The treatment of key concepts is expressed at a level students will find accessible." Dr. Colin Combe, Senior Lecturer, Glasgow Caledonian University. Now in its 11th edition Laurie Mullins's Management & Organisational Behaviour is the essential guide to OB for students today. Over half a million students have used this engaging and practically focused book as their introduction to the world of management and organisational behaviour, and it continues to evolve and improve to serve the needs of modern students. Using both theory and practical, real-world examples, the textbook considers how organisational performance can be improved through effective management of people. This unique approach to the subject enables students to relate Organisational Behaviour to Management in the broader social and cultural contexts. This fully updated new edition incorporates new content and a streamlined structure to deliver the best possible learning experience. Key features include: Expanded Personal Skills and Employability sections as well as 5 new end of chapter exercises and an end of book review to help you to develop your social and work-based skills in preparation for life after study. New and revised management and OB in action case studies help to place the theory of management and organisational behaviour in the context of everyday organisational practice. New and revised end of chapter case studies provide a deeper insight into a wide variety of organisations in the UK and around the world. New Academic Viewpoint features in each part links to relevant research for a deeper understanding of the topics discussed. Management and Organisational Behaviour will appeal to students at undergraduate level or on related professional courses, as well as to graduates and professionals aspiring to management positions. This bible of Organisational Behaviour is the perfect resource for students from all backgrounds - Management starts with Mullins!

Part – I : Individual Behaviour | Fundamentals Of Human Behaviour | Personality | Perception | Learning & Behaviour Modification| Attitudes And Values | Motivation Part – II : Groupbehaviour | Interpersonal Behaviour And Transactional Analysis| Group Dynamics | Power, Politics And Status | Leadership AndInfluence | Control | Morale And Job Satisfaction Part – III :-Overall Behaviour | Nature And Types Of Organisations| Organisation And Environment | Nature And Scope Of Organisational Behaviour | Organisational Goals | Organisational Change | Organisation Development | Organisational Climate And Culture| Organisational Conflict | Organisational Effectiveness

This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

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